

Healthy Culture Team Agreements

EXAMPLE



1. **Be welcoming to all through our words and body language.**
2. **Seek to understand other's perspective** by setting aside judgments and assuming good intentions.
3. **Demonstrate approachability** through presence, tone, engaging in active listening, and by seeking and accepting constructive feedback.
4. **Focus on the positives:** what is working and the opportunities in our challenges.
5. **Engage in each other's wisdom and strengths** through huddles and throughout our workday to empower success.
6. **Offer to assist team members** and respond when help is requested.
7. **Speak up when we see problems** and bring a solution-focused attitude.
8. **Hold ourselves and each other accountable** to our commitments with grace and respond to communication in a timely manner (2 business days).
9. **Monitor and care for our well-being** with support from our team and organization.
10. **Connect through our common feelings,** whether we related to another's situation or not.